

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA  
J.E. HALL EDUCATIONAL SERVICES CENTER  
30 EAST TEXAR DRIVE  
ROOM 160  
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA  
JUNE 24, 2014  
5:30 P.M.

Meeting was advertised in the *Pensacola News Journal* on May 27, 2014 - Legal No. [1624462](#)

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: [Request to Speak Forms](#) are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

- I. CALL TO ORDER/ADOPTION OF AGENDA
- II. MINUTES
  - a. [04-10-14 Special Workshop](#) (reconvened on 04-11-14)
  - b. [05-15-14 Special Workshop](#)
  - c. [05-16-14 Regular Workshop](#)
  - d. [05-20-14 Regular Meeting](#)
- III. COMMITTEE/DEPARTMENTAL REPORTS
  - a. PTA Presentation
- IV. UNFINISHED BUSINESS  
-No items submitted
- V. NEW BUSINESS
  - a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
    1. Rule(s) Adoption  
-None
    2. Permission to Advertise  
-None

**THE FOLLOWING ITEM WILL BE MOVED FORWARD:** *Administrative Appointments [Item V.d.1.A.]*

- b. CONSENT AGENDA
  1. Curriculum
    - A. Alternative Education
    - B. Continuous Improvement
      1. [School Choice Student Transfers Summary](#)
    - C. Elementary Education  
-No items submitted

- D. Evaluation Services
    - No items submitted
  - E. Exceptional Student Education
    - 1. [Cooperative Agreement Between Lakeview Center, Inc. and the School Board of Escambia County, Florida](#)
  - F. High School Education
    - 1. [Escambia County School District 2013-2014 Textbook Adoption](#)
  - G. Middle School Education
    - No items submitted
  - H. Professional Learning
    - No items submitted
  - I. Student Services
    - 1. [Cooperative Service Agreement Between the Florida State University and the School Board of Escambia County, Florida](#)
  - J. Title I
    - No items submitted
  - K. Workforce Education
    - 1. [Agreement Between the School Board of Escambia County, Florida and the Young Men’s Christian Association of Pensacola, Florida, Inc.](#)
    - 2. [Agreement Between the School Board of Escambia County, Florida and Camp Fire USA Gulf Wind Council, Inc.](#)
    - 3. [Agreement Between the School Board of Escambia County, Florida and Creative School Age Child Care, Inc.](#)
    - 4. [Workforce Education Fee Schedule 2014-2015](#)
  - L. Other
2. Finance and Business Services
- A. Finance
    - 1. [Legal Services – General Fund](#)
      - a. The Hammons Law Firm \$ 1,348.50
      - b. The Hammons Law Firm \$ 341.00
      - c. The Hammons Law Firm \$ 1,409.25
      - d. The Hammons Law Firm \$ 2,003.50
      - e. The Hammons Law Firm \$ 2,201.00
      - f. The Hammons Law Firm \$ 1,868.50
      - g. The Hammons Law Firm \$ 291.85
      - h. The Hammons Law Firm \$ 3,303.69
      - i. The Hammons Law Firm \$ 2,755.92
      - j. Rumberger, Kirk & Caldwell \$ 880.00
      - k. Shell, Fleming, Davis & Menge, P.A. \$ 2,444.00
    - 2. [Legal Services - Risk Management Fund](#)
      - The Hammons Law Firm \$ 4,640.50
    - 3. [Statement from Florida Association of District School Superintendents for 2014-2015 annual dues](#)
  - B. Accounting Operations
    - 1. [Check Register for May 2014](#)
  - C. Budgeting
    - 1. [Recap of General Fund Reserves \(Non-Categorical\) for May 2014](#)

2. [Resolutions to amend District School Budget:](#)
    - a. [Resolution 9 – General Operating Fund](#)
    - b. [Resolution 10 – Special Revenue - Federal Programs](#)
    - c. [Resolution 9 – Capital Projects Fund](#)
    - d. No item submitted – Special Revenue – Food Service Fund
    - e. No item submitted – Debt Service Fund
    - f. No item submitted – Targeted ARRA Stimulus Fund
    - g. [Resolution 3 – Race to the Top Fund](#)
  3. [Scrap Lists I and II for June 2014](#)
  4. [Auction List I for June 2014](#)
  5. [Financial Statements by Fund](#)
  6. [Donation of Surplus Bus to Escambia County Sheriff's Office](#)
  7. [Donation of Obsolete Functional Computers](#)
- D. Payroll and Benefits Accounting
1. [Financial Status Report: Employee Benefit Trust Fund](#)
- E. Purchasing
- ITEMS PREPARED BY PURCHASING:*
1. [Bid Award: First Aid Supplies, Bid #141704](#)
  2. [Bid Award: Food Processing: USDA Commodities, RFP #142003](#)
  3. [Bid Award: Condiments, Spices & Staples, RFP #142103](#)
  4. [Bid Renewal: Fresh Produce for Direct Delivery to School Cafeterias \(includes Farm-to-School Program\), RFP #140903](#)
  5. [Bid Renewal: Interpreter Services, Bid #120301](#)
  6. [Bid Renewal: Travel Agency Services, RFP #084002](#)
  7. [Bid Renewal: Courier Services, RFP #074101](#)
  8. [Annual Agreement Renewal: Custodial Services](#)
  9. [Annual Agreement Renewal: Employee Assistance Program](#)
  10. [Annual Agreement Renewal: Workers' Compensation Managed Care Services](#)
  11. [Annual Agreement: K12 Virtual School Program Curriculum and Materials](#)
  12. [Annual Agreement: Florida Virtual School License](#)
  13. [Teachscape Software Licensing and Professional Services Agreement](#)
  14. [Annual Agreement Renewal: Mass Notification System](#)
  15. [Agreement Renewal: Microsoft Enrollment for Education Solutions](#)
  16. [Annual Agreement Renewal: Schoolnet Software](#)
  17. [Annual Agreement Renewal: Destiny Library Manager, Media Library Manager and TitlePeek Software for District Libraries](#)
  18. [Annual Agreement Renewal: IBM Mainframe Equipment Maintenance and System Software Support](#)
  19. [Annual Agreement Renewal: PageCenter X and VPSX Software Licenses](#)
  20. [Annual Agreement Renewal: Novell Network and GroupWise Software Licenses](#)
  21. [Annual Agreement Renewal: Discovery Education Assessment Services](#)
  22. [CompassLearning Software Renewal](#)
  23. [Zendesk Subscription License Renewal](#)
  24. [UPS Battery Replacement for Vernon McDaniel Building](#)
  25. [SMART Equipment for Title I](#)
  26. [Apple Computer Equipment for Title I](#)
  27. [Computer Peripheral Equipment for Title I](#)
  28. [Classroom Amplification Equipment for Title I](#)

29. [Dell Computer Equipment for Title I](#)
30. [Aruba Wireless Network Support Renewal](#)
31. [Fiber Network Maintenance](#)
32. [Lease Payments for Dell Computers at West Florida High School of Advanced Technology](#)
33. [Off Lease Purchase of Dell Computers for West Florida High School of Advanced Technology](#)

DELETED

34. ~~Agreement: Turnaround Solutions Inc. for Warrington Middle School~~

ITEMS PREPARED BY FACILITIES PLANNING:

35. [Annual Contract Agreement: Indefinite Quantity Environmental Contracting Services](#)
36. [April 2014 Flood Emergency Purchases](#)
37. [April 2014 Flood Emergency Purchase Change Order #8021400001](#)
38. [Architectural and Engineering Services for Life Safety Upgrades – District-Wide](#)
39. [Change Notice #9 to Purchase Order #5421300233 – Ernest Ward Middle School Replacement](#)
40. [Roofing Replacement at Oakcrest Elementary School – Building 1](#)
41. [Change Notice #1 to Purchase Order #5421400193 – Cason Environmental & Demolition Services for Sid Nelson Center](#)

3. Human Resource Services

A. Instructional/Professional

1. [Appointments](#)
2. [Reappointments](#)
3. Transfers  
-No items submitted
4. Out-of-Field  
-No items submitted
5. [Resignations/Retirements/Other](#)
6. [Leaves of Absence](#)
7. Special Requests

AMENDED

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- a. [Approve the following employees to receive their regular hourly rate of pay funded by Title IV IDEA, Part B, Safe & Drug Free Schools, to provide instructional services, classroom support services, and necessary evaluations to students with disabilities at various locations during the summer, from June 9, 2014 through July 31, 2014, a total of 656 hours:](#)

Krystal Blackmon-Rhodes (44 hours)	Elizabeth Howard (99 hours)
Michaelene Bouterie (72 hours)	Sherry King (99 hours)
Sandra Daniel (70 hours)	Tammie Kirkland (99 hours)
Cynthia Dils (28 hours)	Rebecca Powers (30 hours)
Vivian Gillard (99 hours)	Lisa Wright (16 hours)

- b. [Approve William A. Davis, III to receive his regular hourly rate of pay funded by Workforce Education, to develop curriculum, purchase materials and equipment, establish a maintenance facility, and form an advisory committee for a new Aviation Maintenance Program at George Stone Technical Center from June 9, 2014 through August 7, 2014, not to exceed 240 hours.](#)
- c. [Approve the following employees to receive their regular hourly rate of pay funded by Reading Allocation funds, to work as instructors for the Houghton Mifflin Harcourt Collections Training from July 1, 2014 through July 31, 2014, not to exceed 32 hours per employee:](#)

Margaret Blum	Emily King
Juanita Bordelon	Annie Lockman

Tyvanna Boulanger  
Sommer Bridges  
Jessica Canales  
Megan Carrol  
Nancy Durre  
Dawn Fulton  
Amy Gordon  
Mary Kate Griffith  
Detria Harris  
Barbara Jacobs  
Holly Kendrick

Corina Manthei  
Melissa Marsh  
Earle McAuley  
Anne McGowan  
Jennifer Roberts  
Barbara Still  
Stefany Tompkins  
Melanie Touchstone  
Sandra Winkler  
Kelly Young  
Christopher Yow

- d. [Approve Testing Coordinator, Lynn Hood, to receive her regular hourly rate of pay funded by Reading Allocation, to work as an instructor for CRISS Training from June 1, 2014 through June 30, 2014, a total of 32 hours.](#)
- e. [Approve the following employees to teach summer school through Escambia County Virtual Academy and receive \\$130.00 per course completion from June 2, 2014 through August 8, 2014:](#)

Barry Archie  
Victoria Baggett  
Robin Blalock  
Marietta Britt-McCaskill  
Susan Butler  
Janice Courson  
Patricia Forehand  
Brandi Gentry  
Shelia Giles  
Keith Griffin  
Carol Harris  
Rachel Hess  
Mark Humphreys  
Genea Jackson  
Michael Keyes  
Jennifer Kitchens

Andy Lashley  
Jeremy Lowery  
Jeffrey McCaskill  
Barbara Nall  
Tracey Nickerson  
Minette Nodhturft  
Jerrold Novotny  
Jeffrey Oliver  
Linda Quinn  
Kimberly Rayburn  
Leslie Travis  
Kylee Tullos  
Raul Vellos  
Langley Williams  
Robin Withycombe

- f. [Approve Cindy Speed to receive her regular hourly rate of pay funded by School Improvement Grant, to work at Weis Elementary School to assist with library events, plan with each grade level for next school year, and create grade level specific materials from June 10, 2014 through June 30, 2014, a total of 70 hours.](#)
- g. [Approve the following employees to receive their regular hourly rate of pay funded by Title II, Part A-Staff Development, to design, facilitate, and teach the FDOE Florida Accomplished Practices Training for the District Alternative Certification Program \(DACP\) from September 1, 2014 through June 1, 2015, not to exceed a total of 720 hours:](#)

Nancy O'Neal  
Kathy M. Smith

Kimberly N. Thomas  
Rachael Webb

- h. [Approve Charles Henderson and Dana Lupton to receive their regular hourly rate of pay funded by Race to the Top – STEM, for planning and implementation of a STEM Robotics Camp at Workman Middle School from June 23, 2014 through June 26, 2014, a total of 24 hours per employee.](#)
- i. [Approve the following employees to receive their regular hourly rate of pay funded by Dori Slosberg Driver Safety Act, to teach 2014 Summer School Drivers Education Program at Washington High School in the morning and Tate High School in the afternoon, from June 4, 2014 through July 26, 2014, a total of 135 per employee:](#)

Donald Bragg  
James Cooper  
Benjamin Hinton

Andy Lashley  
Jason McDonald  
Frank Williamson

Mark Humphreys

- j. [Approve Beverly Pattenon to receive her regular hourly rate of pay funded by Reading Allocation, to provide staff development workshops from June 25, 2014 through August 8, 2014 for a total of 145.25 hours.](#)
- k. [Approve Carolyn Rohr, Technology Coordinator, to receive her regular hourly rate of pay, funded by SAI to prepare reading labs, transfer old computers, install new computers, set up new computer labs, and update and secure the seven \(7\) testing labs at Pensacola High School from July 14, 2014 to July 25, 2014, a total of 70 hours.](#)
- l. [Approve Jeffrey Jordan, Technology Coordinator, to receive his regular hourly rate of pay, funded by SAI to upgrade operating systems and re-image computers at Ferry Pass Elementary School from July 1, 2014 through August 1, 2014, a total of 28 hours.](#)
- m. [Approve Jennifer Kemp to receive her regular hourly rate of pay, funded by Title I, Basic, to work in the library at Weis Elementary School on June 11, 2014, June 18, 2014, and June 25, 2014. The library will remain open for student use, invitational events, and parental involvement activities, a total of 24 hours.](#)
- n. [Approve Leave for Natural Disaster, due to the flood event in April 2014, in accordance with School Board Policy \(up to five \(5\) days reimbursement\) for the following impacted employees:](#)

<u>Name</u>	<u>Employee Type</u>	<u>Work Location</u>
Archie, Barry	Teacher	Escambia High
Barton, Scott	Teacher	Escambia High
Beede, Valerie	ESP	Sherwood Elementary
Brown, Sabrina	Teacher	Escambia Westgate
Daniels, Yolanda	Teacher	Pensacola High
Edgar, Sandra	ESP	Montclair Elementary
Flowers, Patsy	ESP	Risk Management
Gipson, Patricia	ESP	McMillan Center
Gulley, Debra	Teacher	Bellview Middle
Hartley, Cristen	Teacher	West Pensacola Elementary
Honeycutt, Elaine	ESP	Title I
Keefe, Lara	ESP	Bailey Middle
Krichi, Ahmed	Teacher	Homebound
Legidakes, Cynthia	ESP	Escambia High
Lovely, Kathryn	Teacher	Montclair Elementary
Overlade, Patricia	Teacher	Ensley Elementary
Porterfield, Eugene	ESP	Warrington Middle
Scanlon, Samantha	Teacher	Molino Park Elementary
Shilston, Lenora	Teacher	Pine Meadow Elementary
Strength, Jason	Professional	Facilities Planning
Taylor-Bodie, Jeannie	ESP	Global Learning Academy
Waters, Melissa	Teacher	Beulah Elementary
White, Charles M.	Teacher	Escambia High

- o. Establish the following job description on the Professional Salary Schedule:  
[Confidential Risk Management Administrative Specialist](#)
  - p. [Amend the 2014-2015 Department Personnel Planning Document \(Cost Center 4302\)](#)
  - q. [Adoption of the Student Calendar for the 2015-2016 school year](#)
- B. Educational Support Personnel
- 1. [Appointments](#)
  - 2. [Temporary Promotions](#)
  - 3. [Resignations/Retirements/Other](#)
  - 4. Terminations  
-No items submitted
  - 5. [Leaves of Absence](#)

- 6. Special Requests
  - a. [Anita A. Heard, Food Service Assistant Manager, Escambia High School, was incorrectly listed on the Regular School Board Meeting Agenda for May 20, 2014 under V.b.3.B.1. Appointments, as work location Ferry Pass Elementary School effective March 3, 2014. Her correct location is Escambia High School.](#)

C. Risk Management

- 1. [Property, Boiler and Machinery, and Crime Insurance](#)

D. Employee Services

-No items submitted

E. Affirmative Action

-No items submitted

4. Operations

A. Facilities Planning

1. Final Payments

- a. [Tate High School Locker Room Renovations, Phase I](#)
- b. [West Florida High School Air Handling Unit Replacement](#)

2. Miscellaneous

- a. [Temporary Work Agreement-Hellen Caro](#)
- b. [Temporary Work Agreement-Ferry Pass Middle School](#)
- c. [Pre-Qualification of Contractor](#)
- d. [Sales Agreement between the School Board of Escambia County, Florida and Manna Food Bank, Inc.](#)
- e. [Underground Distribution Easement](#)
- f. [Sales Agreement between the School Board of Escambia County, Florida and Hemmer Consulting, LLC](#)

B. School Food Services

-No items submitted

C. Maintenance and Custodial Services

-No items submitted

D. Transportation

-No items submitted

E. Central Warehouse

-No items submitted

F. Information Technology

-No items submitted

G. Protection Services

-No items submitted

H. Energy Management

-No items submitted

**AMENDED**

c. ITEMS FROM THE BOARD

- 1. Recognition of Donna S. Waters' Certification as Specialist in Education Law – Linda Moultrie
- 2. Recognition of Linda Moultrie's Appointment to Board of Directors, Florida High School Athletic Association – Patty Hightower

d. ITEMS FROM THE SUPERINTENDENT

1. Administrative Appointments

A. Administrative Appointments

B. Reappointment of Administrative Personnel for the fiscal year 2014-2015

2. Student Discipline

-No items submitted

3. Employee Discipline

A. Recommend the termination of employee #0000021473 on May 21, 2014 be rescinded

B. Recommend termination of employee #0000028116 effective Wednesday, June 25, 2014, based on misconduct as more specifically identified in the notice letter to the employee.

4. Other Items

~~No items submitted~~

A. Recommend that employee #000009906 be suspended without pay beginning Wednesday, June 25, 2014, based on conduct as more specifically identified in the notice letter to the employee.

B. Recommend that employee #0000030850 be suspended without pay beginning Wednesday, June 25, 2014, based on conduct as more specifically identified in the notice letter to the employee.

C. Recommend that employee #000000252 be suspended without pay beginning Wednesday, June 25, 2014, based on conduct as more specifically identified in the notice letter to the employee.

AMENDED  
AMENDED

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e. INTERNAL AUDITING

1. Inventory Adjustment Reports for thirty-three (33) cost centers

f. ITEMS FROM GENERAL COUNSEL

1. Final Order Adopting The Findings of Fact and Conclusions of Law Of The Administrative Law Judge: DOAH Case No. 14-0592, Escambia County School Board vs. Terry Green

2. Agreement For Legal Services Between The School Board of Escambia County, Florida And Joseph L. Hammons, Attorney At Law, And The Hammons Law Firm (Counsel For Superintendent)

3. Agreement For Legal Services Between The School Board of Escambia County, Florida And Joseph L. Hammons, Attorney At Law, And The Hammons Law Firm (Risk Management)

4. Agreement For Legal Services Between The School Board of Escambia County, Florida And Steven J. Baker, Attorney At Law (Risk Management)

5. Agreement For Legal Services Between The School Board of Escambia County, Florida And Stephen B. Shell, Attorney At Law, And Shell, Fleming, Davis & Menge (Real Property and Construction Matters)

VI. ADJOURNMENT